

Sundays River Valley

Municipality

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EXTRACT FROM THE MINUTES OF A COUNCIL MEETING HELD ON 30 JULY 2025

4.2 REPORT TO THE COUNCIL – Q4 PERFORMANCE REPORT

COUNCIL RESOLVED

- a) That Council approves the performance management report for Quarter 4 ended on 30 June 2025
- b) A Cash Flow turnaround plan and a revenue enhancement strategy be developed as a matter of urgency before end of second quarter.
- c) That performance information be reported in all Standing Committee meetings per department quarterly.
- d) That a performance improvement plan be developed where performance is poor and followed up in Q1 performance of the new financial year
- e) That a process of cascading performance management in the municipality be initiated commencing in Q1 of the new financial year.
- f) That all departments submit performance reports for internal reporting monthly to track progress
- g) That PMS Champions be capacitated in quarter 1 of the new financial year.

h) That consequences be applied where necessary.

CERTIFIED AS A TRUE COPY FROM EXTRACT OF THE MINUTES OF A COUNCIL MEETING HELD ON 30 JULY 2025

T KLAAS

MUNICIPAL MANAGER

8 08 2005 DATE